

What Has NHTA Done for You Lately?

District Consult

NHTA met with the District on February 12th. The following issues were discussed:



- Common Core State Standards: NHTA asked the District for an accounting of the money from the State for Common Core State Standards implementation. We reviewed the amounts that had already been spent: \$1.5 million on professional development, per diem "buy back" days, and instructional materials. The District said there was \$1 million left that was earmarked for math and science textbook adoptions, professional development and instructional materials to support implementation of the Common Core State Standards. NHTA asked who made the decision for the proposed expenditures...the District said "management". NHTA reminded the District that we had put in a Demand to Consult for Common Core State Standards. Nothing was resolved at this Consult about how the decision was made to spend the money still left. NHTA told the District that NHTA should be consulted on this issue. The District is going to decide how they wish to proceed. NHTA will formulate a response based on the District's decision.
- Local Control Accountability Plan (LCAP): NHTA had a heated discussion about how the District was involving NHTA in the LCAP process. NHTA told the district that we need to be involved as we are identified as a major stakeholder in the legislation. As a result of the discussion, NHTA will be on the LCAP Advisory Committee and NHUSD will present at Rep Council on March 5th the presentation that has been happening at school sites and School Site Councils.

Rep Council Decides...



- The NHTA Rep Council met on February 5th.
- Read Across America packet was given to Reps for distribution at school sites.
 - Committee Assignments Update – Vince Rosato was appointed to the PAR Panel, and Quyen Bullard was appointed to the Bargaining Team. Charmaine Banther resigned from the Bargaining Team in December.
- LCAP – Local Control Accountability Plan – districts have to come up with a plan how to spend the money that comes into the school budget. All stakeholders need to be **significantly involved**, including unions, students, parents, SSC's, community, etc. Teachers are encouraged to go

to the District meetings and see what the District is saying. The meetings are scheduled every Monday in March at the ESC, 5:30-7:00 pm

- Upcoming NHTA sponsored workshops are posted on the Association's website: www.newhaventata.org
- Organizing Team: Phone trees and Organizing Team members' names were turned in to the Chair, Pace Lash. The first Organizing Team meeting is March 19th is at 3:45pm, NHTA Office.
- **NHTA still is in need of a Women's Issues Contact.** If interested, please email at NHTAPres@gmail.com



The Standard Disability Insurance Chapter Campaign

Campaign Kickoff!!

Did you know that teachers do not have disability insurance?!? If you are

injured/sick/pregnant and have run out of sick leave, you do not have income coverage!!

We're partnering with Standard Insurance Company (The Standard) to offer New Haven Teachers Association members a special Disability and Life Insurance enrollment opportunity. The enrollment window will be open **March 1 to March 31.**

If we enroll 40 members or more, The Standard will waive the physical exam requirement!

To learn more and apply online visit www.standard.com/cta/nhta! Your Reps also have enrollment packets.

Representatives from The Standard will be visiting sites:

- March 4th: **Searles** at lunchtime, **Alvarado Elem** after school.
- March 5th: **Kitayama** at lunchtime, **Hillview Crest** after school.
- March 6th: **Logan** High School at lunchtime.
- March 10th: **Alvarado Middle** School at lunchtime, **Eastin** after school.
- March 11th: **Cesar Chavez** at lunchtime.
- March 12th: **Pioneer** at lunchtime, **Conley Caraballo** after school
- March 18th: **Emanuele** at lunchtime.

Bargaining Update...

The Bargaining Team has been visiting school sites. The Survey had over 400 responses which were meticulously gone through by the Team. After the Team went through the responses, they reviewed contract language and grievances. Currently they are working on writing proposed contract language changes. They also are doing follow-up surveys for specific issues. The Sunshine

Proposal (the areas of the NHTA Contract that NHTA wishes to bargain) will be presented to the School Board on March 11th. It is a generic document basically saying that NHTA wishes to open the contract for changes. No specifics are listed in the Proposal. If the Team amends with more specific language, it will be published to NHTA members.



Upcoming Dates and Events



- **Representative Council:** March 5th at 3:30 pm
NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812
- **Eradicate Adult Bullying Workshop,** March 20th
from 5:30 to 7:30 pm *dinner provided*. *Please RSVP by March 14th to KHansen@cta.org or call 510.441.1601*
[Click here for the flyer.](#)
The workshop will be held in Hayward at the Schafer Elementary 26268 Flamingo Ave., Hayward, CA 94544
- **Alcosta 12th Annual Day of the Teacher Conference,** Saturday, April 5th 8:30 am - 2:30 pm at
CSU East Bay Concord Campus, 4700 Ygnacio Valley Rd., Concord CA 94521
Registration at csueastbay.edu/teacherday \$20.00
[Click here for the flyer.](#)

[Click to view this email in a browser](#)

If you no longer wish to receive these emails, please reply to this message with "Unsubscribe" in the subject line or simply click on the following link: [Unsubscribe](#)

New Haven Teachers Association
32980 Alvarado-Niles Rd.
Ste. 812
Union City, California 94587
US

[Read](#) the VerticalResponse marketing policy.

vertical DELIVERED BY
response
Try It Free Today!