



What Has NHTA Done for You Lately?

District Consult

NHTA met with the District on January 15th. The following issues were discussed:



- Technology: NHTA asked the District about future professional development (PD) trainings focusing on technology. We told them that with all the new technology in the district our members really need more training if they expect us to implement it in our classrooms. We stressed that video trainings were not the same as actual PD. The District responded that they do not have any plans until the summer. They will re-evaluate to investigate whether training can be offered before then. NHTA suggested having our own members who have significant knowledge in this area to offer trainings in which participants would be eligible for District Credit to move on the salary schedule. If anyone is interested in offering trainings to our own members, please contact NHTAPres@gmail.com.
- Student Password Problems: There have been significant problems with students not being able to log in because of issues with passwords. Raymond Mar (Head of Technology) told NHTA that these have been fixed or are in the process of being fixed. Teachers can request a list of student names with their passwords through their school secretaries. Please forward any problems to RMar@nhusd.k12.ca.us
- Classroom Document Cameras: Equity issues between sites/teachers were brought up. The District said that RTTT provides money for 150 classrooms to have the new document cameras (known as "the ladybug"). The District was actually able to stretch that money to provide one for every classroom. Currently, the policy is that Principals have discretion as to how the docucams are rolled out at the sites. NHTA strongly disagrees with this policy - the teachers need to have the new docucams ASAP if they are to implement the expectations of the District around technology. Arlando Smith said they would revisit the policy and get back to NHTA. Stay tuned...
- AESOP: The ability to block substitutes from taking a teacher's assignment has been taken off of Aesop due to the lack of the availability of substitutes. NHTA asked what should a teacher do if they don't want a sub? We were told that teachers should follow the same procedures as in the past (previous to AESOP). They can email or call Robin Hernandez to let her know if they want a sub excluded from their class. She will put that into AESOP, so that the sub does not see their assignments. Additionally, teachers should let their principals know so the principals can inform Personnel. The District said this is important, so that Personnel can meet with the particular subs in question to make sure they understand what they have done and to explain why they are not being assigned to specific classes or sites in the future.

- AESOP: NHTA asked - Why is there not a reason given to the teacher for school business release when a substitute is assigned in AESOP? Teachers were being notified of release, but not given the reason i.e Math Studio, Critical Lietracy, etc...The District said they will look into Aesop providing this information.
- Report Card Deadline: The Report Card deadline was extended to Friday, January 24th upon NHTA's request.
- Goose Poop: The constant problem of our school sites being "visited" by geese was brought up. School Board Member Michael Ritchie went to AMS to see the problem first hand. The District is trying different approaches to the problem. One of the solutions is putting out decoys, ie. fake animal statues, to scare them off. The problem is that as they get rid of the geese at one site, they just go to another. They also get used to the decoys. The District will continue to look for solutions to this serious health problem.
- Middle School History Textbooks: Online access for our students has expired. The District is checking out what the licensing costs are.
- Math Studio: The Math Studio Trainers along with our site Principals/Math Coaches have been telling teachers they must register and post on an online forum and/or fill out a survey. NHTA objected to this. Arlando agreed that this was not mandatory. If you are being told you must do it, please remind your site admin it is optional!

Rep Council Decides...



The NHTA Rep Council met on January 8th.

- David Hernandez, NHTA Executive Director shared with Rep Council:
 - Local Control Accountability Plan (LCAP): CTA is working closely with public advocates to ensure that the Local Control Funding Formula monies flow to the entire district to benefit all students. The LCAP is *how* the money is to be spent. The creation of the Plan must include significant involvement from all stakeholders including all bargaining units which means NHTA & CSEA.
 - **School Site Council Workshop**, Thursday, February 20th, 5:30-8:00 pm at the ESC. All School Site Council (SSC) members from each school site in the District should attend this very important workshop. It will educate our SSC's as to their new responsibilities under the Local Control Funding Formula and their involvement in the Local Control Accountability Plan. ***It is crucial SSC's understand their role in the budget! Talk to your SSC teacher reps to get them to attend.*** [Click here for flyer](#)
 - **Special Education - Teachers' Rights**, Thursday, February 27th, 4:30-7:00 pm *dinner provided*. The workshop will address issues of teacher's rights in the Special Ed classroom for both Special Ed teachers and Regular Ed Teachers. The workshop will be held

at the NHTA offices 32980 Alvarado-Niles Rd., Ste. 812 Union City. *Please RSVP to Kimberly at KHansen@cta.org or call 510.441.1601* Flyer coming....

- Other Workshops to be offered by NHTA in the coming months are available to read about by [clicking here](#).
- It was reported to Rep Council that this year ten Temporary Teachers were converted to Probationary status. Congratulations to those teachers!
- Upcoming NHTA sponsored workshops are posted on the Association's website: www.newhaventia.org
- The Treasurer reported that NHTA had a clean audit for the 2012-2013 fiscal year. Political Action Committee regrets letters were sent back to sites with Representatives. These should have been put in your mailboxes. This allows you to opt out of NHTA spending a portion of your dues on political activities such as School Board elections. Opting out does not reduce your dues. Regrets letters are due Friday, March 7th.
- Organizing Team: Phone trees were passed out to the Reps to take back to their sites to gather members' phone numbers. NHTA needs people from each site to volunteer to be on the Organizing Team. The responsibilities of an Organizing Team member is to activate the phone tree, if necessary, and to organize site members if there is a Call to Action.
- Rep Council unanimously voted to donate \$1 per member (\$630.00) to the Guy Emanuele Scholarship Fund in honor of our past Superintendent, Guy Emanuele, who passed away on January 5, 2014.
NHTA still is in need of a Women's Issues Contact. If interested, please email at NHTAPres@gmail.com

State Council Report....

Vince Rosato submitted his State Council Report. Please click [here](#) to read the document

Bargaining Update...

Your Bargaining Team has been meeting over the last month. We sent out the Membership Survey and received 405 responses. We went through 125 pages of results, sifting through and compiling information to guide our negotiations. Some of the information should be of no surprise to you...members want to maintain our healthcare, see a full year restored, would like smaller class sizes, favor an end-of-the-month payment schedule - eliminating the January two-paycheck, and have no interest in starting school earlier in the summer.



A schedule will be coming out for the Bargaining Team to visit sites later this month. We look forward to visiting and hearing from our members!

Upcoming Dates and Events



- **Representative Council:** February 5th at 3:30 pm



NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812

- **School Site Council Workshop**, February 20th from 5:30 to 8:00 pm *dinner provided*. Please RSVP by February 14th to KHansen@cta.org or call 510.441.1601

[Click here for the flyer.](#)

The workshop will be held at the ESC 34200 Alvarado-Niles Rd., Union City, CA 94587

- **Special Ed Workshop**, February 27th from 4:30 to 7:00 pm *dinner provided*. Please RSVP by February 14th to KHansen@cta.org or call 510.441.1601
The workshop will be held at NHTA 32980 Alvarado-Niles Rd. Ste 812 Union City

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