



What Has NHTA Done for You Lately?

District Consult

NHTA met with the District on March 12th. The following issues were discussed:

NHTA Issues:



- Common Core State Standards: The District, upon NHTA's request last month, brought an accounting of the Common Core State Standards money. The remaining monies are slotted for the professional development that is planned this summer. The professional development is multi-funded from Common Core money, RTTT, and federally funded programs Title I, II and III. Teachers will be paid hourly which is written in the RTTT grant.
- Professional Development: A general discussion about professional development grew out of this conversation. NHTA stated our position is that teachers should be paid *per diem* when they are using their expertise and professional knowledge. We would like to move away from being paid hourly unless it reflects our per diem. This especially applies to creating curriculum. Unfortunately, the District reiterated that the RTTT grant was written with our current hourly rate. NHTA acknowledged that this was at least better than the stipends for summer professional development that had been offered in the past. We will continue to push for per diem pay.
- It was pointed out that the Rigorous Curriculum Design Team PD (for Common Core) does not address all of our teachers' needs. The District agreed that the Science Specialists would be offered to work on curriculum during the summer from June 30th-July 2nd. There will be a meeting on April 11th to discuss the PD with them.
- Restorative Justice: NHTA expressed their concern that Restorative Justice is being used at school sites, particularly Hillview Crest, without proper training. NHTA stressed that school-wide discipline programs need to have everyone at the site trained for proper implementation.
- Technology PD and Release Time: This came from AMS at Rep Council which NHTA feels applies to all school sites in the District. It was brought to the District's attention that the teachers need release time to plan integration of Chromebooks into the curriculum. The District talked about professional development planned tailored to site needs during the summer. NHTA agreed that this was good, however teachers need release time *now*. The District responded saying Principals were given subs for release time to use to provide for the sites' needs. The District is going to look into providing more time for release. Teachers should talk to their principals as a follow-up to this conversation.

District Issues:

- Personnel Items:
 - Intent forms have been sent to the school sites for teachers to let the District know what their intentions are for next year. This helps the District in making personnel decisions for the 14-15 school year.
 - 75 Temporary teachers have been released as per Ed Code. The District said these were not performance related, and most everybody would be welcomed back next year. This year, the District hopes the rehire process to be a quicker turnaround. There were *no RIF's* this year!
- Lice: Details about a lice breakout at the elementary sites were related. Students no longer have to be sent home due to a new law. NHTA inquired whether the District can have a more strict policy than the law i.e. the ability to send students home whom are infected with lice. The District will look into this.

Rep Council Decides...



The NHTA Rep Council met on March 5th.

- Executive Director Report
 - Explained the importance of the Vergara case - a threat to our due process rights. This information was given to Reps to be posted on NHTA bulleting board. [Click here for details](#)
- CTA Board Member Teri Jackson visited Rep Council. She spoke about The Vergara Case and the Friedrichs Case. In the Friedrichs case, corporate interests are trying to do in the courts what they couldn't do in the Legislature or the ballot box: silence our voices by preventing CTA from collecting agency fees. Although the U.S. District Court dismissed the lawsuit in December, it is widely believed that the Friedrichs team plans to appeal the case in order to overturn a previous U.S. Supreme Court decision.
- NEA Board Member Greg Bonaccorsi attended Rep Council as a guest. He spoke of his role in the National Education Association. Greg is our (NHTA's) NEA Board Member.
- NHUSD personnel presented their LCAP powerpoint at the invitation of NHTA.
- WHO Award winner announced: Congratulations Jeff Ustick!
- **NHTA still is in need of a Women's Issues Contact.** If interested, please email at NHTAPres@gmail.com



The Standard Disability Insurance Chapter Campaign

EXTENDED TO APRIL 15th!!

Did you know that teachers do not have disability insurance?!? If you are injured/sick/pregnant and have run out of sick

leave, you do not have income coverage!!

We're partnering with Standard Insurance Company (The Standard) to offer New Haven Teachers Association members a special Disability and Life Insurance enrollment opportunity. The enrollment window will be open **March 1 to April 15th**.

If we enroll 40 members or more, The Standard will waive the physical exam requirement! We are almost there - 14 more enrollees needed!

To learn more and apply online visit www.standard.com/cta/nhta! Your Reps also have enrollment packets.

- *THE STANDARD; LAST CHANCE SIGN-UP MEETING: Monday, April 14th, NHTA Offices - 3:30-5:00 pm Food will be provided.*

Bargaining Update...

We have two dates scheduled for bargaining: April 28th and 29th. More dates to follow....

Please remember to wear PURPLE to show solidarity and support for the Bargaining Team on April 28th.



Upcoming Dates and Events



- **Representative Council:** April 9th at 3:30 pm
NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812
- **The Standard's Last Chance Sign-Up Meeting:**
Monday, April 14th, NHTA Offices - 3:30-5:00 pm
Food will be provided.
- **Alcosta Day at the Oakland A's!:** Saturday May 10th, 6:05 pm \$22.00
[Click here for details](#)

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New Haven Teachers Association
32980 Alvarado-Niles Rd.
Ste. 812
Union City, California 94587
US

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