

# New Haven Teachers Association/CTA/NEA

## Guidelines for NHTA Member Hardship Fund

### Purpose and Scope

The purpose of the NHTA Member Assistance Fund is to provide limited financial assistance to NHTA members who participated in the 2019 strike. This fund is intended to provide support for members who face severe financial hardship; *this fund is not intended to make up for loss of wages due to the strike.*

The assistance will be in grants of \$100, \$250, or \$500 to members who participated in all days of the strike. The fund will provide these grants to eligible members who are experiencing a hardship and who request assistance. The full amount of each request may not be fully funded, depending upon the number of applicants and available resources.

### Eligibility

1. The Applicant must be on strike for the duration of the strike.
2. The Applicant must participate in the daily strike activities.
3. The application must demonstrate a financial hardship.
4. The application must be made on the form provided by the Membership Assistance Committee.

### Awarding Grants

The NHTA Budget Committee, appointed by the NHTA President and approved by the Executive Board, shall solicit, accept, review and make a final decision on all applications. Application forms shall be available through email and at [NHTA.org](http://NHTA.org). Grants shall be awarded based upon the degree of hardship and the availability of funds. The amount of the grant shall be determined by the Budget Committee.

### Confidentiality

All information obtained from each applicant shall be treated confidentially, including the identity of applicants or grantees.

### Separability

The NHTA Hardship Fund shall be separate from the NHTA general budget. During the contract crisis, the Hardship Assistance Fund shall only be used for strike related hardships to members.

Please direct questions to: [nhtateacherfund@gmail.com](mailto:nhtateacherfund@gmail.com)

People can donate to the strike fund at <https://www.gofundme.com/nhta-needy-teacher-fund>



## NHTA Strike Hardship Fund Application

Applicant's Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Non NHUSD email: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Category/Full or Part Time: \_\_\_\_\_ School Site: \_\_\_\_\_

NHTA/CTA/NEA Membership ID: \_\_\_\_\_

Picket Captain, Squad Leader, or NHTA President certifying that the above applicant was on the picket line every day of the strike. *(Excused absences and alternative assignments from NHTA Leadership count as participation)*

Verifying NHTA Picket Captain Name: \_\_\_\_\_

Verifying NHTA Picket Captain Name: \_\_\_\_\_

Leader's Title (circle one):      Picket Captain              Squad Leader              NHTA President

Please check as many as apply to you:

- Teacher with 1-5 years experience
- Only or primary income in your family
- Other (Please indicate) \_\_\_\_\_
- You and your spouse/partner were both on the picket line every day of the strike

If checked above, include partner's name: \_\_\_\_\_ & school site: \_\_\_\_\_

**Please attach a statement of need and supporting documents. (Required, or no funds will be awarded):** Examples would be redacted medical bills, bank statements or overdue bill notices.

TOTAL AMOUNT REQUESTED:              \_\_\_\$100.00              \_\_\_ \$250.00              \_\_\_\$500.00

(Maximum amount is \$500.00. Please request only what you need so we can share strike hardship funds with more members.)

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Approved:  Denied:  Estimated loss of wages: \$\_\_\_\_\_ Amount Approved: \$\_\_\_\_\_ Date: \_\_\_\_\_

If additional funds are available, a second round of applications could be opened.

**Please submit by email to [nhtateacherfund@gmail.com](mailto:nhtateacherfund@gmail.com) or mail to the NHTA Office  
in care of Michael Gardner, Chair of the Budget Committee  
3914 Smith Street, Union City, CA 94587**

