



We have been clear about rejecting NHUSD's unacceptable proposals and what we're fighting for:

1. Professional Pay

NHUSD used to prioritize teachers to serve a diverse student population. Instead of paying teachers a professional salary, the school board and superintendent continue shifting their priorities to overpaying administrators and socking money into reserves (\$26 million). This is no way to retain our highly qualified teachers, especially the younger educators who we want to stay and raise their families in our community.

2. Class Sizes

We want to keep classes small. District managers are planning class size increases in grades 1-3 without even consulting teachers. This creates unacceptable learning environments and goes against the district's own plan for personalized instruction.

3. Student Supports & Resources

Resources and student supports help our kids succeed. District managers are talking cuts to student mental health services, counselors, librarians and teachers. Why do we have to go on strike to get the classroom conditions that will help our students succeed? Our students deserve better.

The disregard for our profession, our students, and our schools STOPS NOW!

New Haven teachers will go on strike because we care about our students, the future of our school district, and the quality of public education offered in Union City and South Hayward. At some point, we must say "Enough is enough" — and we are there.

How to Make a Strike Effective & Short

Make sure 100% of your members plan to be on the picket lines and at the rallies

Join together as colleagues and make this critical commitment to each other and to our future.

Treat the strike day as a work day

Participate in all the strike activities of NHTA: early morning picket lines up and running, daily actions, and afternoon picket lines back at your site.

Make your picket line vibrant and energetic

All principals are going to be directed to report what picket lines look like outside their schools. It dramatically increases our leverage when principals report that all educators are on the line, alongside parents, community, and other allies. Make it loud!

Connect regularly with parents

Make sure that parents and community members are deeply engaged and constantly visible publicly, showing support for our demands.

Be each other's support team

There will be moments during a strike when spirits are down. We all need to be supportive of each other, raising spirits and keeping our eye on the prize — a student-centered contract that prioritizes teachers and students and not a bloated administration.

