



AGENDA

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, October 3, 2018

3:30 PM at Cesar Chavez Middle School, Staff Lounge

	Food/Refreshments		3:00 pm
1.	Call to order		3:30 pm
2.	Agenda adoption		
3.	Minute adoption		
4.	Treasurer Update Adoption		
5.	Executive Director Report	5 min	David Hernandez, CTA
6.	Officer Report		
	President	5 min	Joe Ku'e Angeles
	Vice President	2 min	Pace Lash
	Treasurer	2 min	Michael Gardner
	Secretary	2 min	Don Heinsohn
	State Rep	2 min	Manu Allen
	Minority Rep	2 min	Kimberly DeBono
7.	Informational/Action items		
	Bargaining Team presentation And OMEC update	30 min	Lash/Angeles
	NHTA Endorsements and PAC update	20 min	Gardner
	CTA Election Push	15 min	Hernandez/Angeles
	Community Engagement Grant	15 min	Hernandez/Angeles
8.	Site Concerns	15 min	
9.	Adournament		5:30 pm

Notes:

Next **Rep. Council Meeting- November, 7, 2018**

Representative Council Minutes
September 5, 2018

- I. Call to Order 3:38
- II. Approve the Agenda
 - A. *Motion Gavin Second Michael*
 - B. *Aye: all Naye: _____ Abstain: _____*
- III. Approve the Minutes
 - . *Motion Darlene Second Gavin*
 - A. *Aye: all Naye: _____ Abstain: _____*
- IV. Executive Director Report
 - . See IV B
- V. Officer Reports
 - . President
 - 1. Thanks for coming to the first meeting, it is a crazy time of year. It is an election year: school board, city council, and others. Opening up to Middle School representative;
 - 2. Two vacant chairs: LGBTQ and Human Rights & Equity
 - A. Vice President
 - 1. Saving everything for
 - B. Treasurer
 - 1. Slightly over budget but within range
 - 2. *Motion Brenda Second Pace*
 - 3. *Aye: all Naye: _____ Abstain: _____*
 - C. Secretary
 - D. State Council Rep
 - 1. Next meeting October
 - E. Minority Rep
 - 1. Out for Back to School, discussion about whether or not schools can make back to school on Wednesdays. Against precedent, remind cites contract 16.9 says Wednesday is reserved
- VI. Information Action Items
 - . NHTA 2018/2019 Budget Adoption
 - 1. *Motion PAce Second Gavin to accept budget*
 - 2. *Aye: all Naye: _____ Abstain: _____*
 - a. *Motion Teri 2nd Gavin to increase 2.1 to 2,500*
 - b. *Aye: _____ Naye: _____ Abstain: _____*
 - 3. New budget should be created to reflect the results of Janus which were not worst case
 - A. Post Janus Actions

Next **Rep. Council Meeting- November, 7, 2018**

1. We don't know how much the budget will be until Nov so a flexible budget is appropriate, especially considering Janus.
2. Janus ruling ended agency fee but did not make people opt out of union. We haven't seen people drop out yet but there are already ads convincing people to leave from Freedom Foundation.
3. Gave guide to tough questions about unions. Talks about benefits and purpose of Union representative.
4. Regional Conference is coming
5. Campaign is coming up, supporting Tony Thurmond, endorsed Gavin Newsom but main focus is Tony
6. Question about finance conference and the extra money in the new state budget
7. Question: can non members negotiate their own contract? The answer is no unless the teachers dismantled union
8. Question: New Law to start school at 830, CTA opposed but was passed through legislature. Wants to know next action. Will be discussed with conference call with CTA political consultant this Friday

B. Bargaining Update

1. New bargaining team: 11 members,
2. Unaudited actuals released by school board yesterday
3. Board gave raise to superintendent
4. Will send out member survey
5. Last year contract 2% raise, \$600 stipend, salary compression and calendar task force, discussion of calendar committee and how much committee feedback occurred.
6. Don added financial training that happened over summer, full time training, went very well.
7. Question: how does the bargaining team get made. President picks, exec board, there was discussion about how people would get into committee, Pace read bylaws about amendment on page 9/18 in pdf of bylaws
8. Questions: asked about Rep training

VII. Level Reports

. Elementary School

1. Back to School night on Wednesday
2. Tuesday night before school principal offered hourly pay for meet your teacher night, felt it was not voluntary and cut into preparation time; suggested wear "value your teacher day" shirt,
3. Construction at Searles moving teachers out of room and paid time to packing

A. Middle School

1. Teri- middle school core teachers have do this practice of giving up 100 minutes of LA instruction for EL instruction only, bad for students, much bigger impact at Chavez than IVC.

B. High School

Next **Rep. Council Meeting- November, 7, 2018**

1. Don said Mr. Smith visited his class and Don got to highlight class size

VIII. Announcements

IX. Adjournment

A. *Motion Pace Second Michael 5:02*

B. *Aye: all Naye: _____ Abstain: _____*

Next **Rep. Council Meeting- November, 7, 2018**