

# NEW HAVEN UNIFIED SCHOOL DISTRICT

## CERTIFICATED SALARY SCHEDULE 2018-2019

184 Day Work Year

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	72,885.87	73,270.95	73,781.80	74,485.72
2	73,270.95	73,781.80	74,485.72	76,460.71
3	73,781.80	74,485.72	76,460.71	78,861.60
4	74,485.72	76,460.71	78,861.60	81,256.95
5	76,460.71	78,861.60	81,256.95	83,655.63
6	78,861.60	81,256.95	83,655.63	86,049.88
7	81,256.95	83,655.63	86,049.88	88,447.44
8	83,655.63	86,049.88	88,447.44	90,841.71
9	86,049.88	88,447.44	90,841.71	93,242.58
10	88,447.44	90,841.71	93,242.58	95,634.64
11	88,447.44	93,242.58	95,634.64	98,031.10
12	88,447.44	95,634.64	98,031.10	100,431.97
13	88,447.44	95,634.64	98,031.10	100,431.97
14	88,447.44	95,634.64	98,031.10	100,431.97
15	88,447.44	95,634.64	98,031.10	100,431.97
*16	92,233.02	99,422.41	101,816.68	104,218.64
*20	96,018.60	103,203.57	105,598.93	108,003.12
*24	99,801.96	106,988.04	109,381.20	111,784.28
*28	103,583.12	110,769.21	113,162.35	115,567.65
*32	103,583.12	110,769.21	113,162.35	119,349.91

\* = Longevity Increments

The District does not provide a separate allocation for Insurance Fringe Benefits. Fring Benefits may be purchased by employees through an IRC (Internal Revenue Code) 125 plan

### Salary Schedule Without New Teacher Salary Enhancements

(for teachers ineligible based on state law)

STEP	CLASS I BA +30
1a	67,960.55
2a	68,063.16
3a	68,466.98

<b>INTERN SALARY RATE - \$52,329.68</b>
---

A maximum of twelve (12) years of experience credit shall be allowed. No credit shall be allowed for parts of a year amounting to less than 75% of a year. One step in the schedule shall be granted for each year of satisfactory service. A year of services is defined as, 75% of a year or longer. Employees who work less than 75% of a year will move on the salary

**HOURLY/DAILY RATES**

Certificated Hourly Rate . . . . . \$ 38.87  
Substitute Teacher Daily Rate (day-to-day). . . . . \$ 150.00  
Substitute Teacher Daily Rate. . . . . \$ 160.00  
(long term beyond 10 days in same assignment)  
Home Hospital Teacher Hourly. . . . . \$ 54.67  
Summer School Teacher Daily Rate. . . . . \$ 40.00

Adult School Hourly Rate (less than 500 hrs). . . . . \$ 34.90  
Adult School Hourly Rate (more than 500 hrs). . . . . \$ 37.34  
Adult School Hourly Rate (more than 1500 hrs). . . . . \$ 38.11  
Adult School Program Managers (includes 10%). . . . . \$ 41.92  
Adult School Substitute Teacher Hourly Rate. . . . . \$ 34.90

*These positions shall have additional compensation based upon the percentages shown of salary schedule Class I, Step 1*

**CO-CURRICULAR POSITIONS**

**ADDITIONAL COMPENSATION**

Psychologist 10 days + \$8,746  
PAR Coach/Consulting Teacher \$5,500  
Counselor 10 days + \$2,915  
Student Activities Dir. 5 days + \$2,915  
Doctorate Degree \$ 850  
Master's Degree \$ 800  
National Board Certification \$ 800  
**CURRICULAR LEADERSHIP**  
Program Manager 5 days + \$7,288  
Department Head 9-12 2 days + \$2,915  
Department Head K-8 2 days + \$2,186  
Curriculum Leader I 2 days + \$4,373  
Curriculum Leader II \$2,186  
Miller-Unruh \$2,186

**High School:**  
5% \$3,644.29 season or semester  
4% \$2,915.43 season or semester  
3% \$2,186.58 season or semester  
2.25% \$1,639.91 season  
1.5% \$1,093.29 season or year  
**Middle School:**  
2.25% \$1,639.91 season (9 weeks)  
2% \$1,457.72 season or year  
**Elementary:**  
1.5% \$1,093.29 group

**CURRICULAR SUPPORT SERVICES**

10.00% Program Manager/Specialist  
6.00% Curriculum Leader I  
4.00% Department Head 9-12  
3.00% Curriculum Leader II  
3.00% Department Head K-8  
3.00% Miller-Unruh Teacher

**PUPIL SUPPORT SERVICES**

12.00% Psychologist  
10.00% Head Counselor  
4.00% Counselor  
4.00% Student Activities Director  
4.00% Speech Language Pathologist

**CO-CURRICULAR SERVICES**

**Category 5.00%**  
Year Book Assistant (per year)  
Logan Year Book Advisor (per year)  
Courier Advisor (per year)  
Dance Director (per year)  
Logan High School Head Varsity (per sport)  
Instrumental Music Director (per semester)  
Vocal Music Director (per semester)  
Theater Arts Director (per semester)  
Forensics Coach (per semester)

**Category 3.00%**  
Lunchtime Intramural Director (per year)  
Middle School Vocal Music Dir. (per semester)  
Middle School Year Book Advisor (per year)  
Middle School Color Guard (per semester)  
Middle School Inst. Music Dir. (per semester)  
Strength and Conditioning Coach (per season)

**Category 4.00%**  
Assistant Vocal Music Director (per semester)  
Athletic Director (per semester)  
Logan Assistant Coaches (per sport)  
Assistant Theater Arts (per semester)  
Asst. Instrumental Music Director (per semester)  
Assistant Forensics (per semester)  
Spirit Squad (per semester)  
**Category 2.25%**  
Middle School Coach (per sport)  
NHAL Secretary (per season)  
**Category 2.00%**  
Middle School Assistant Vocal Music Director (per year)  
Middle School Assistant Instrumental Music Director (per semester)  
**Category 1.50%**  
Elementary School After-School Music/Dance Director (per group)

**HEALTH AND WELFARE BENEFITS - 12.2**

The district has in effect an IRC (Internal Revenue Code) 125 Plan, and it is agreed that the provisions of this plan shall be maintained for the life of this contract. Any changes in the existing dental and health coverage or carriers, must be by agreement with the Association. All health insurance providers' contracts shall include domestic partners of unit members as eligible dependents.