



## AGENDA

New Haven Teachers Association/CTA/NEA  
Rep Council Meeting  
Wednesday, September 5, 2018  
3:30 PM at IVCMS Media Center, Union City, Ca

- I. Call to Order Joe Ku'e Angeles, President
  - II. Approve the Agenda
  - III. Approve the Minutes
  - IV. Executive Director Report David Hernandez
  - V. Officer Reports
    - President Joe Ku'e Angeles
    - Vice President Pace Lash
    - Treasurer Michael Gardner
    - Secretary -VACANT-
    - State Council Rep Mani Allen
    - Minority Rep Kim De Bono
  - VI. Information/Action Items
    - A. NHTA 2018-19 Budget Adoption
    - B. Post Janus Actions
    - C. Bargaining Update
  - VII. Level Reports
    - A. Elementary School
    - B. Middle School
    - C. High School
  - VIII. Announcements
  - IX.. Adjournment
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**NOTES**

# Representative Council Meeting Minutes

## June 6, 2018

I. Call to order: 3:43 PM

II. Approve the Agenda: moved by David Haight; second by Pace Lash

III. Approve the Minutes: Tabled until next meeting. Minutes were not received by some members.

IV. Executive Director Report: David Hernandez- absent

### V. Officer Reports

President: Joe appreciated everyone's work. This was a crazy year.

Vice President: There was a meeting in San Jose on the May Revise that was attended by several members of the Bargaining Team. The District's Unaudited Actuals should come out in September/ October. The Bargaining Team will meet June 7 to discuss what work might be done this summer.

Treasurer: The budget for next year needs to be shared at sites prior to our first NHTA meeting of next school year. Reps will bring feedback from their sites to that meeting. David Haight moved to accept the report; second by Pace

State Council: 1. CTA has a Janus Toolkit at [www.CTA.org/janus](http://www.CTA.org/janus) designed to help us respond to members, the media and the public. 2. Members should expect CTA dues to increase.

Minority Rep: No report.

### VI. Information/ Action Items

#### A. NHTA 2018-19

Budget

1. NHTA

Budget Committee Standing Rules- See handout for details. Michael Gardner moved that this be added to the Standing Rules; second by Pace; one abstention

2. Balance Sheet- See handout for details. The Balance Sheet is created in preparation for the Janus Decision to pass. CTA's worst-case scenario is a 40% drop in membership. The balance sheet will be presented to members. Feedback will be delivered at the next Rep Council meeting in fall. Motion to approve the balance sheet by Michael; second by Vickie. Call the question made and rescinded by Don Heinsohn.

B. PAC Committee- A committee is needed to interview candidates for the School Board election in the fall.

C. Janus Actions- CTA's checklist, "Chapter Checklist for Janus Prep" should be read through by each site to determine where we need to concentrate our efforts.

D. Retirement Recognition- \$100.00 gift cards will be given to our retirees.

E. OMEC- What's next? A one-question survey will go to members asking which action they would want to start with next school year if we need to take action.

#### V VII. Level Reports

Middle School- Class sizes. We need to address the overloading of some classes such as electives.

Elementary- 1. When both administrators are off site, there must be a site designee who is released from the classroom to perform administrative duties. 2. Staff and upper grade students at one site have been asked to supervise Field Day.

High School- There is a controversial grading policy that teachers will be concentrating on.

### VIII. Announcements

IX. Adjournment: 5:15 PM