

Resolution in Support of NAU members as they stand-up for just cause and due process protections at their charter school

WHEREAS, as union educators, we are committed to providing the best instruction for all students and to strengthening California's public education system,

WHEREAS, we believe schools work best when all educators are able to advocate for their students, professions and educational programs without fear of retaliation,

WHEREAS, charter educators in California do not automatically benefit from Ed Code provisions that provide just cause and due process protections such as those applying to certificated educators at traditional district schools,

WHEREAS, the educators at Community Learning Center Schools in Alameda formed a Union (NAU) at their charter schools in the 2013/2014 school year and have been in bargaining for their first contract for over a year

WHEREAS, administration has thus far refused to agree to a fair and transparent process for addressing discipline and dismissals that would protect NAU educators from unfair treatment and retaliation,

WHEREAS, the 63 NAU educators recently voted overwhelmingly to authorize their bargaining team to call a strike if a fair process is not established in the contract,

WHEREAS, we recognize charter educators' struggle for just cause rights anywhere is important to protecting our profession and public education everywhere

THEREFORE BE IT RESOLVED that the New Haven Teachers Association strongly supports the NAU educators in their struggle to negotiate a fair first contract that includes due process and

THEREFORE BE IT FURTHER RESOLVED that in the event the NAU has to strike in order to gain a first contract with a just cause provision, New Haven Teachers Association will pledge \$[_____] to a strike fund to support NAU educators and their important struggle for all educators to be able to advocate for their students without fear of reprisals.